



Generational

Being united for God's mission



EVERY NATION
CHURCH · PENANG

**Can different generations really be mobilized together?
Can established leaders and emerging leaders really work
together? Can current leaders and next generation leaders
really lead together?**

THE
GENERA TION
GAP





THE GENERATION GAP



TRADITIONALISTS



BABY BOOMERS



GENERATION X



MILLENNIALS



GENERATION Z



TRADITIONALISTS

BORN: 1925 – 1945

DEPENDABLE : TACTFUL
STRAIGHTFORWARD : LOYAL



Roller Skates

Value tradition and are loyal, disciplined, hardworking, and respectful of authority.



Record Player LP
1948

Duty
Honor
Sacrifice



BABY BOOMERS

BORN: 1946 – 1964

OPTIMISTIC : COMPETITIVE
WORKAHOLIC : TEAM-ORIENTED



Frisbee

Strong work ethic and value achievements, sacrifice for success



Audio Cassette
1952

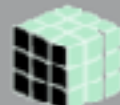
Optimistic
Competitive
Hardworking



GENERATION X

BORN: 1965 – 1980

FLEXIBLE : INFORMAL
SKEPTICAL : INDEPENDENT



Rubik's
Cube

Independent, adaptable, and resourceful. Favor diversity; bridge between older & younger gens.



Walkman
1979

Work-life balance
Diversity
Informality



MILLENNIALS

BORN: 1981 – 2000

COMPETITIVE : CIVIC, OPEN-MINDED
ACHIEVEMENT-ORIENTED



BMX
bike

Confident, tech-savvy, and team-oriented. Value feedback and continuous learning.



iPod
2001

Work-life balance,
Flexibility
Social responsibility



GENERATION Z

BORN: 2001 – 2020

GLOBAL : ENTREPRENEURIAL
PROGRESSIVE : LESS FOCUSED



Folding
Scooter

Digitally native, entrepreneurial, and socially conscious. Value authenticity and inclusivity.



Spotify
2008

Diversity
Innovation
Creativity



TRADITIONALISTS

BORN: 1925 – 1945

WORK ETHICS. WISDOM



BABY BOOMERS

BORN: 1946 – 1964

LOGICAL THINKING



GENERATION X

BORN: 1965 – 1980

PROBLEM-SOLVING SKILLS



MILLENNIALS

BORN: 1981 – 2000

COMMUNICATION



GENERATION Z

BORN: 2001 – 2020

GENERAL COMPUTER LITERACY

CURRENT WORKFORCE NUMBERS

2%

25%

33%

35%

5%

COMMUNICATION PREFERENCES

Formal, face-to-face communication.

Comfortable with face-to-face communication, but also adapted to emails and phone calls.

Prefer email and phone calls, but are adaptable to newer forms of communication.

Diverse in communication: comfortable with emails, instant messaging, social media, and face-to-face.

Prefer digital communication, i.e., instant messaging and social media but can adapt to face-to-face communication.

EMPLOYERS SHOULD

Provide satisfying work and opportunities to contribute; emphasize stability

Provide them with specific goals and deadlines; put them in mentor roles; offer coaching-style feedback

Give them immediate feedback; provide flexible work arrangements and work-life balance, extend opportunities for personal development

Get to know them personally; manage by results; be flexible on their schedule and work assignments; provide immediate feedback

Offer opportunities to work on multiple projects at the same time; provide work-life balance; allow them to be self-directed and independent

Experienced vs Emerging Generation

Experienced Generation	Emerging Generation
<p data-bbox="171 419 718 467">Experienced and Wisdom</p> <p data-bbox="171 521 664 570">Structure and Stability</p> <p data-bbox="171 624 813 672">Loyalty and Strong Traditions</p> <p data-bbox="171 727 884 775">Established Network of Contacts</p> <p data-bbox="171 829 712 877">Committed and Resilient</p>	<p data-bbox="1014 419 1760 467">Innovative and Fresh Perspectives</p> <p data-bbox="1014 521 1528 570">Energy and Enthusiasm</p> <p data-bbox="1014 624 1572 672">Technological Proficiency</p> <p data-bbox="1014 727 1833 775">Connection with Younger Generations</p> <p data-bbox="1014 829 1821 877">Adaptability and Openness to Change</p>

We want to be a place where
experience leaders and emerging leaders
can walk and work together,
lead and do life together,
change the world together
and cross the finish line together

We want to be united
for God's mission.

Experienced vs Emerging Generation

CONFLICT



Experienced Generation

Emerging Generation

Experienced and Wisdom

Innovative and Fresh Perspectives

Structure and Stability

Energy and Enthusiasm

Loyalty and Strong Traditions

Technological Proficiency

Established Network of Contacts

Connection with Younger Generations

Committed and Resilient

Adaptability and Openness to Change

Experienced vs Emerging Generation

Creative Tension

Experienced Generation	Emerging Generation
<p data-bbox="175 495 716 543">Experienced and Wisdom</p> <p data-bbox="175 601 664 649">Structure and Stability</p> <p data-bbox="175 707 813 755">Loyalty and Strong Traditions</p> <p data-bbox="175 813 880 861">Established Network of Contacts</p> <p data-bbox="175 919 710 967">Committed and Resilient</p>	<p data-bbox="1016 495 1760 543">Innovative and Fresh Perspectives</p> <p data-bbox="1016 601 1528 649">Energy and Enthusiasm</p> <p data-bbox="1016 707 1572 755">Technological Proficiency</p> <p data-bbox="1016 813 1831 861">Connection with Younger Generations</p> <p data-bbox="1016 919 1818 967">Adaptability and Openness to Change</p>



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WHY?

God is a generation God

**6 And he said, "I am the God of your father,
the God of **Abraham**, the God of **Isaac**, and
the God of **Jacob**."**

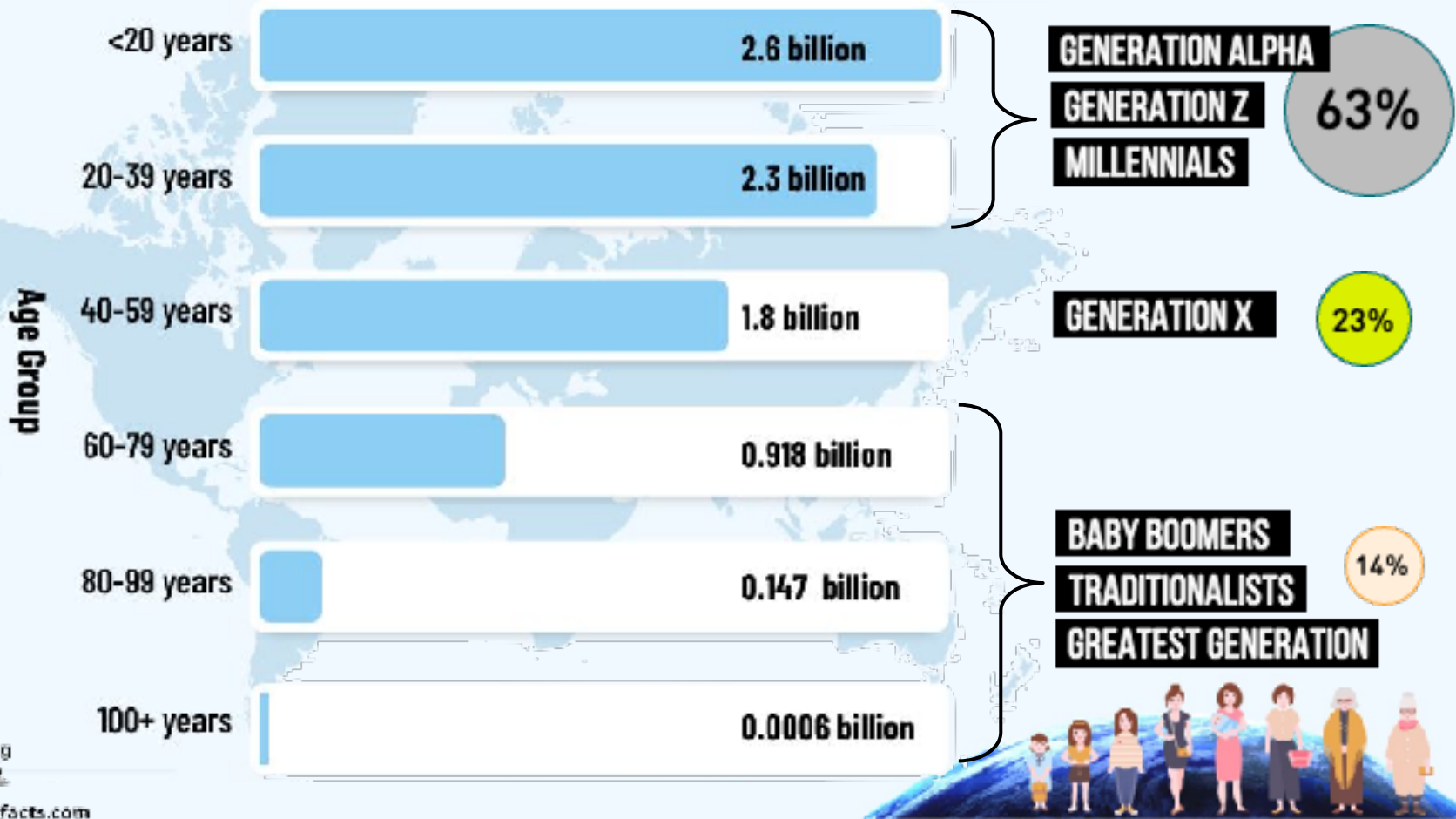
Exodus 3:6

*God writes history and legacy
through generations*

**4 One generation shall commend your
works to another, and shall declare your
mighty acts.**

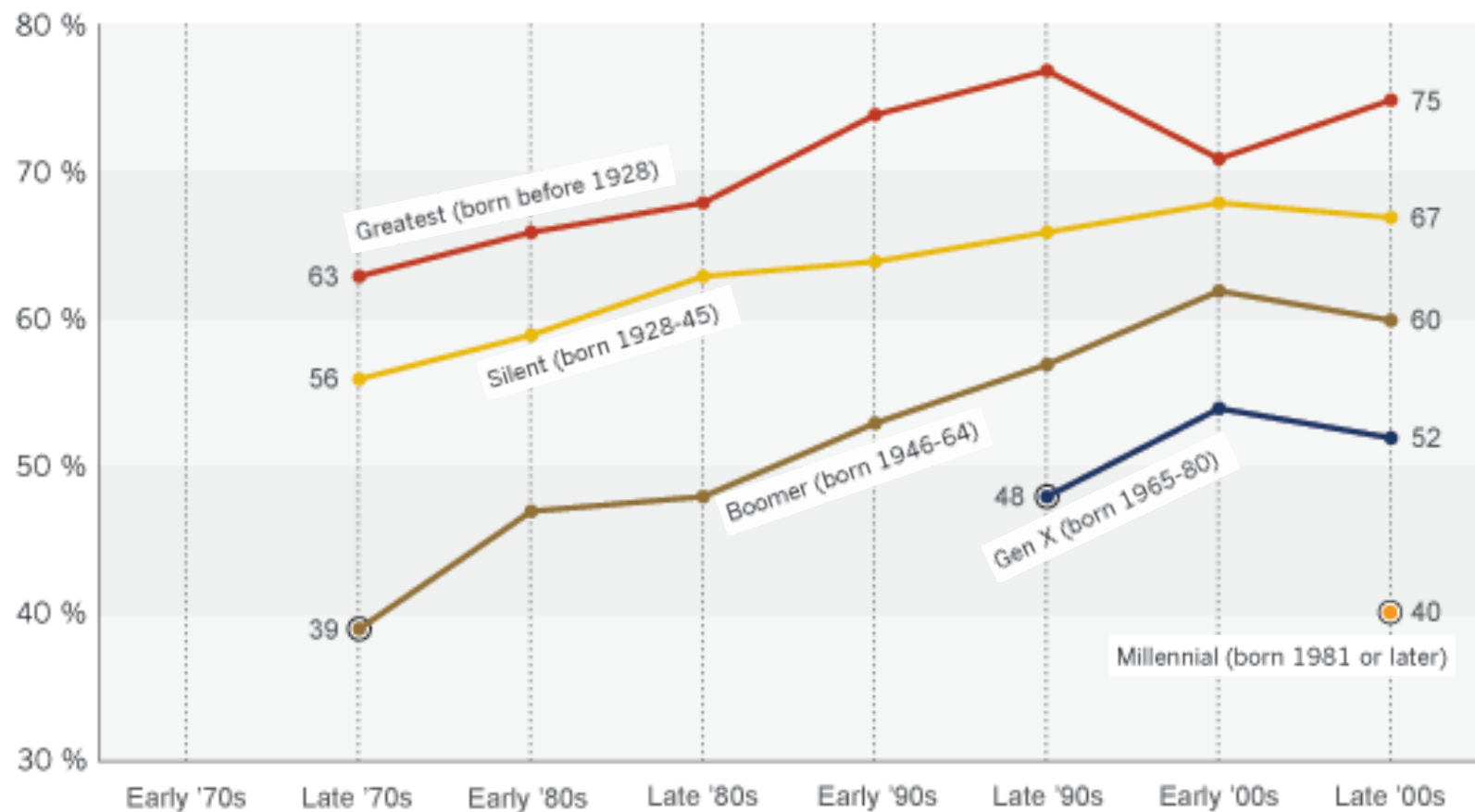
Psalm 145:4

World Population by Age Group (2020)



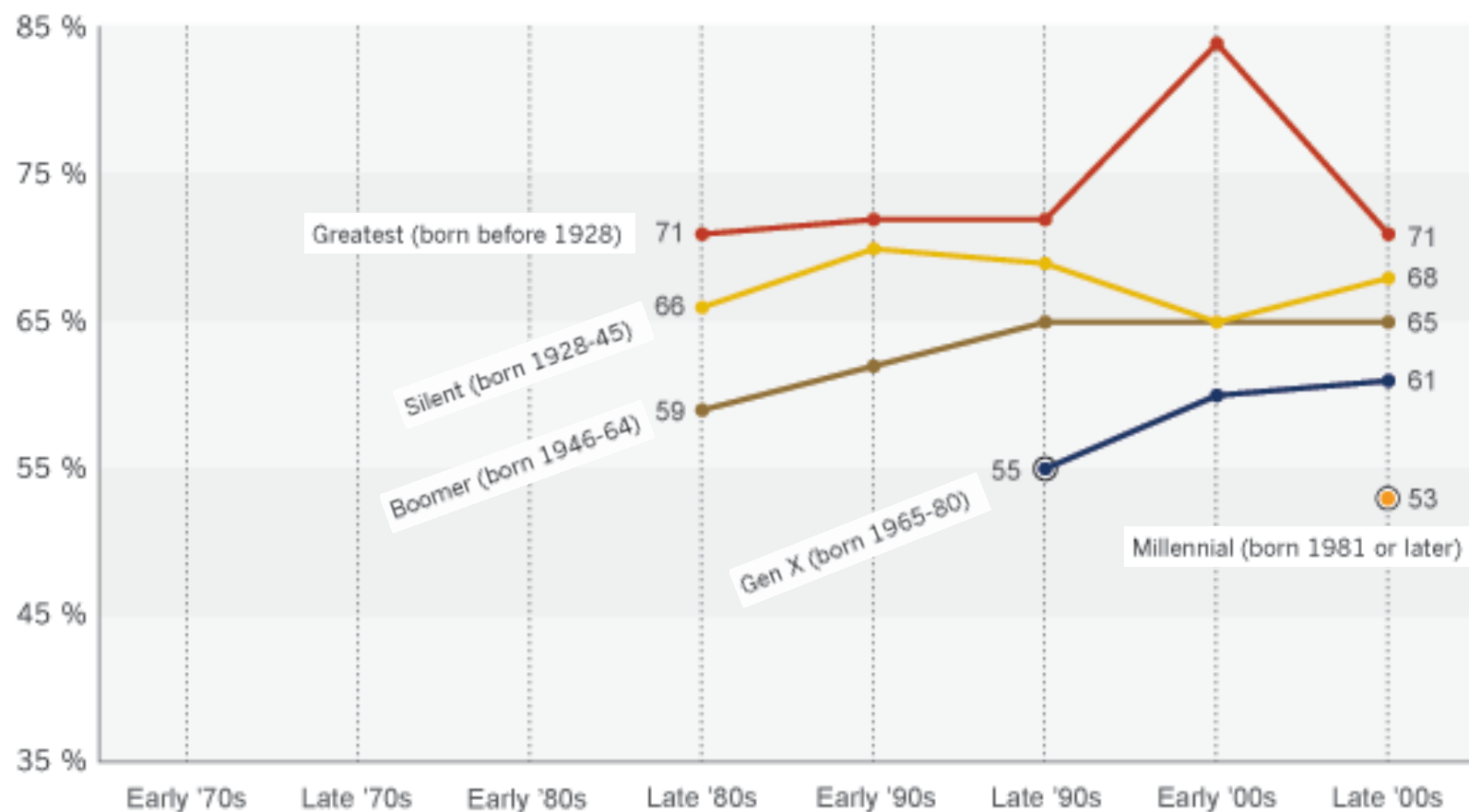
Importance of Religion, by Generation

Percent saying religion is very important in their lives



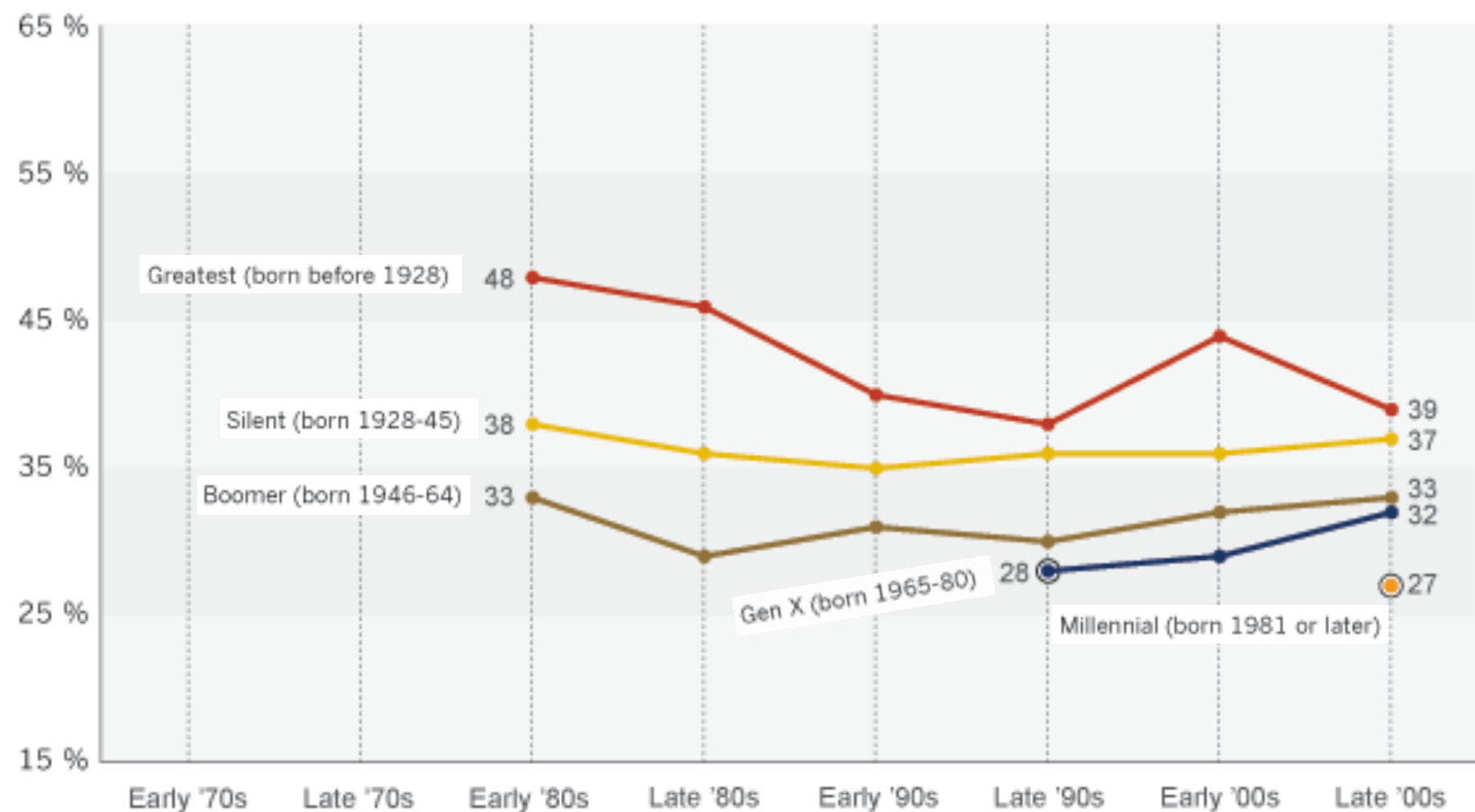
Certain Belief in God, by Generation

Percent saying they know God exists, with no doubts



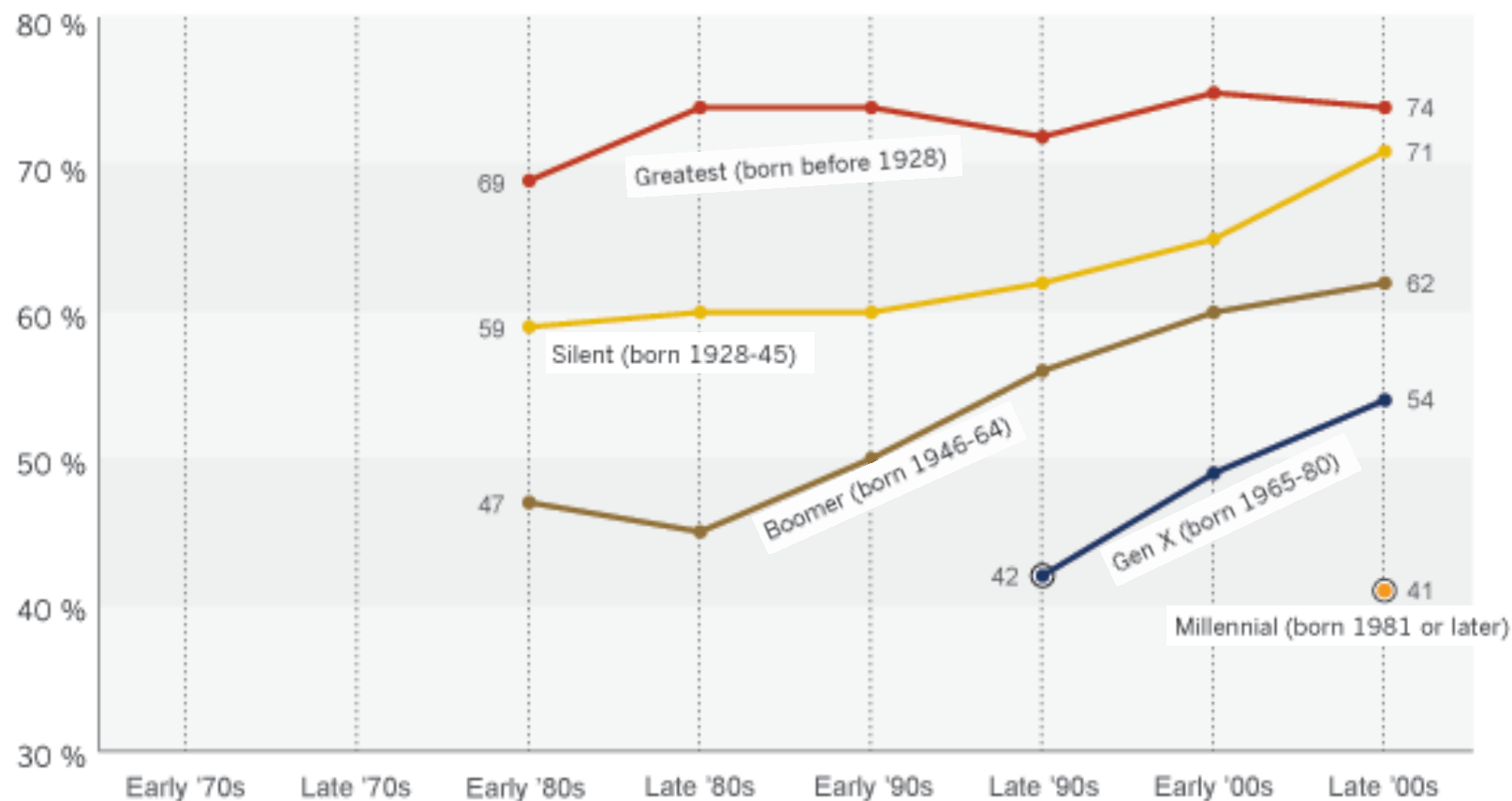
Views of the Bible, by Generation

Percent saying Bible is actual, literal word of God

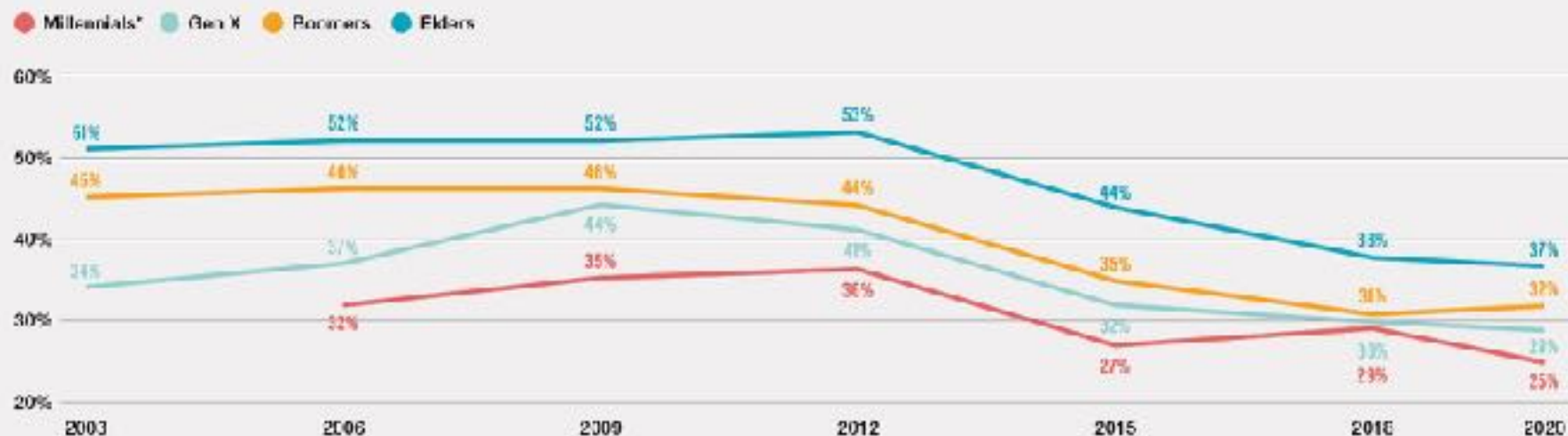


Daily Prayer, by Generation

Percent saying they pray daily



WEEKLY CHURCH ATTENDANCE, BY GENERATION: 2003-2020



n = 96,171 U.S. adults | 2000-2020

*Due to low sample size, the 2003 attendance rate for Millennials was not included in this chart.

*God writes history and legacy
through generations*

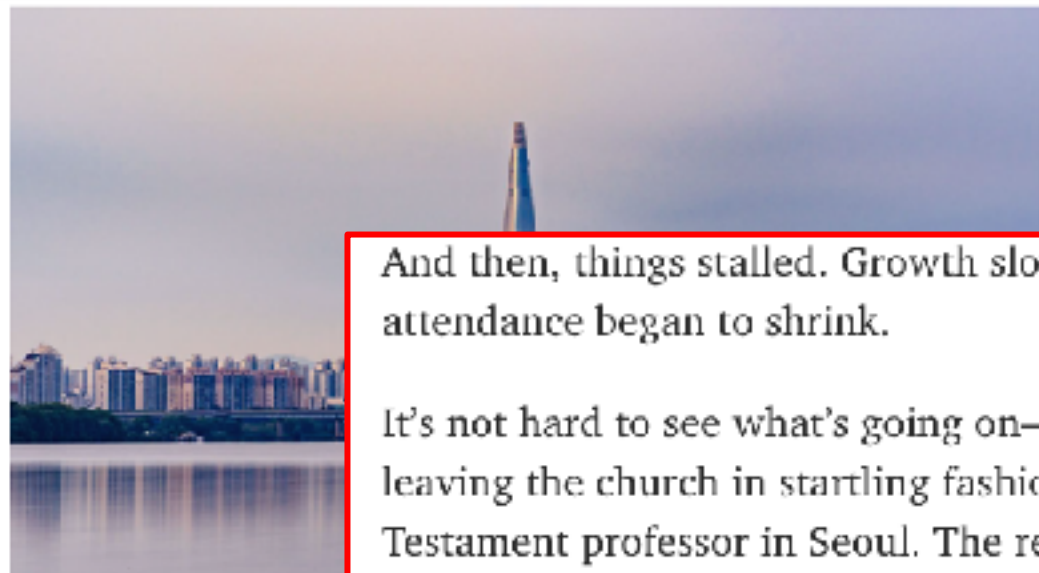
¹⁰ And all that **generation** also **were gathered to their fathers**. And there arose another generation after them **who did not know the Lord** or the work that he had done for Israel.

Judges 2:10

INTERNATIONAL MISSION NEWS

Why Christianity Quit Growing in Korea

MAY 14, 2019 — SARAH EEKHOF ZYLSTRA



And then, things stalled. Growth slowed way down, and church attendance began to shrink.

It's not hard to see what's going on—"the younger generation is leaving the church in startling fashion," said Steven Chang, a New Testament professor in Seoul. The reasons are complex, ranging from Western secularization to materialism to high-profile corruption in the church.

If South Korea were a Disney

Oppressed and abused for yo

China, the country finally broke free in the early 1950s after World

Why a Drug Addict's Diet
Is Helping to Grow the

A hand-drawn illustration of a hand holding a banner that says '+ YOUTH +'. The background is filled with colorful, swirling lines in shades of orange, red, and blue, set against a crumpled paper texture.

+ YOUTH +

Week 1

Emerging Generation

Being united for God's mission

Week 2

Experienced Generation

Being united for God's mission



The image features a central text block on a background of crumpled, off-white paper. The text is written in a dark blue, cursive script. It is enclosed within a decorative border composed of two overlapping, hand-drawn lines in blue and orange, which meander and loop around the text. The overall aesthetic is artistic and personal.

*Let us consider
the life of David*



+ YOUTH +

Words for the Emerging Generation

Being united for God's mission

The Call of David

7 But the Lord said to Samuel, “Do not look on his appearance or on the height of his stature, because I have rejected him. For the Lord sees not as man sees: man looks on the outward appearance, **but the Lord looks on the heart.”**

1 Samuel 16:7

The Call of David

¹⁰ And Jesse made seven of his sons pass before Samuel. And Samuel said to Jesse, "The Lord has not chosen these."

¹¹ Then Samuel said to Jesse, "Are all your sons here?" And he said, "There remains yet the youngest, but behold, **he is keeping the sheep.**" And Samuel said to Jesse, "Send and get him, for we will not sit down till he comes here." ¹² And he sent and brought him in. Now he was ruddy and had beautiful eyes and was handsome. And the Lord said, **"Arise, anoint him, for this is he."**

1 Samuel 16:10-12

The Call of David

19 Therefore Saul sent messengers to Jesse and said, **“Send me David your son, who is with the sheep.”**

21 And David came to Saul and **entered his service.** And Saul loved him greatly, and he became his armor-bearer.

1 Samuel 16:19,21

Words for the Emerging Generation

1 Be Faithful with Little Things (1 Samuel 16)

- Samuel anoints David in the presence of his brothers, and the Spirit of the Lord comes powerfully upon David
- David is brought in to serve King Saul. His music brings relief to King Saul

The Courage of David

³² And David said to Saul, “Let no man's heart fail because of him. **Your servant will go and fight** with this Philistine.”

³³ And Saul said to David, “You are not able to go against this Philistine to fight with him, for **you are but a youth**, and he has been a man of war from his youth.” ³⁴ But David said to Saul, “Your **servant used to keep sheep** for his father. And when there came a lion, or a bear, and took a lamb from the flock,.

1 Samuel 17:32-34

The Courage of David

36 Your servant has struck down both lions and bears, and this uncircumcised Philistine shall be like one of them, for he has defied the armies of the living God.”

37 And David said, “**The Lord** who delivered me from the paw of the lion and from the paw of the bear **will deliver me** from the hand of this Philistine.” And Saul said to David, “Go, and the Lord be with you!”

1 Samuel 17:36-37

Words for the Emerging Generation

2 Be Strong and Courageous

- Defeating Goliath (1 Samuel 17)
- King Saul's many attempts to kill David (1 Samuel 18-26)

The Persecution of David

¹⁴ And David remained in the strongholds **in the wilderness**, in the hill country of the wilderness of Ziph. And Saul sought him every day, but God did not give him into his hand. ¹⁵ David saw that Saul had come out to seek his life. David was in the wilderness of Ziph at Horesh.

1 Samuel 23:14-15

The Posture of David

⁶ He said to his men, “The Lord forbid that I should do this thing to my lord, **the Lord's anointed**, to put out my hand against him, seeing he is the Lord's anointed.” ⁷ So David persuaded his men with these words and did not permit them to attack Saul. And Saul rose up and left the cave and went on his way.

⁸ Afterward David also arose and went out of the cave, and called after Saul, “**My lord the king!**” And when Saul looked behind him, David **bowed with his face** to the earth and paid homage.

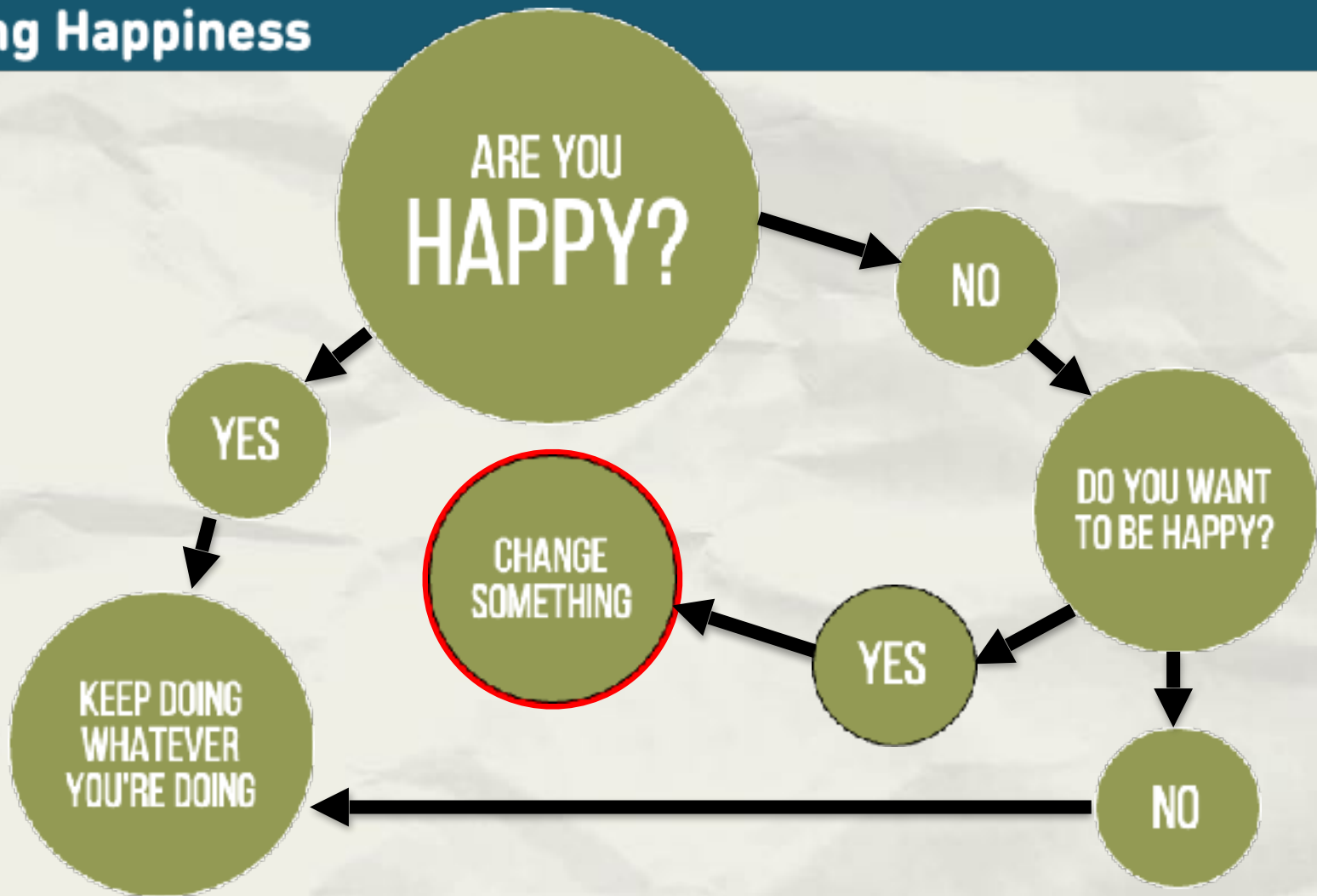
1 Samuel 24:6-8

Words for the Emerging Generation

3 Be Honoring the Experienced Generation

- David is continuously loyal to King Saul and honors him (1 Samuel 24:4-7)
- David has great faith in God's plan and timing. He served King Saul as long as God wanted Saul to be king
- David spares King Saul's life (1 Samuel 24)

Finding Happiness



The NO BCDE Rule



BLAME

COMPLAIN

DEFENSIVE

EXCUSE

Action may not always bring
happiness; but there is
no happiness without action.

– *Benjamin Disraeli*



Words for the Emerging Generation

Be like David

- a. Be Faithful with Little Things**
- b. Be Strong and Courageous**
- c. Be Honoring the Experienced Generation**

A hand-drawn illustration of a hand holding a banner that says '+ YOUTH +'. The background is filled with colorful, scribbled lines in orange, red, and blue. The overall style is artistic and hand-drawn.

+ YOUTH +

Week 1

Emerging Generation

Being united for God's mission



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Application Questions

01

Why do you think it is naturally challenging for different generations to understand one another and work together?

02

Following the footsteps of King David as an emerging generation, how can you:

- Be faithful with the little things
- Rise up to be strong and courageous
- Honor the experienced generation

03

Share an example of various generations working together in the church for God's mission. What kind of impact does it have?